

# TOWNSHIP OF McNAB/BRAESIDE Job Description

Job Title: Treasurer Department: Treasury

Location: Municipal Building

Reports To: Chief Administrative Officer-Clerk

Revision Date: 2025 Salary Grid: Group 12

# **Position Summary**

In support of the Chief Administrative Officer-Clerk, the Treasurer is responsible to:

- Ensure compliance with all legislative requirements related to the Treasury Department.
- Provide leadership and direction for both long- and short-term financial planning.
- Deliver financial analysis to Council, departments, and Ministries.
- Support auditors in the preparation of financial reports for the Township
- Implement Council decisions to enhance interdepartmental efficiency.

#### Qualifications

- Minimum five (5) years of financial management experience, including three (3) years in a municipal setting.
- CMO designation or eligibility through professional municipal organizations.
- In-depth knowledge of financial, accounting, and auditing principles; applicable legislation; taxation; grant processes; and municipal operations.
- Familiarity with PSAB standards including PSAB 3150 and Asset Management.
- Excellent oral, written, and interpersonal communication skills.
- Experience with Vadim municipal software is an asset.
- Proficiency in office computer software.
- Strong organizational, leadership, and project management abilities.
- High standard of confidentiality, objectivity, and professionalism.
- Clear criminal background check.
- Post-secondary education in Commerce, Finance, Public Administration, Business, or a related field. CPA designation is an asset.

# **Major Responsibilities**

# 1. Programs and Services

- Comply with all applicable Provincial and Municipal Acts and Township policies.
- Provide financial leadership in planning, analysis, budget preparation, tax rate setting, and audit support.
- Maintain PSAB 3150 compliance and manage Asset Management Plan.
- Draft financial by-laws (e.g., borrowing, money, debenture).
- Administer grants and oversee applications and reporting.
- Manage Tax Sale procedures.

- Prepare year-end audit files, financial statements, and Financial Information Returns.
- Monitor Letters of Credit, Performance Bonds, and Financial Securities.
- Provide monthly financial statements and support to Council and staff.
- Oversee cash management systems and maintain financial integrity.
- Administer accounts payable/receivable, tax collection, payroll, and banking.
- Manage budget development, implementation, and control.
- Represent Township in RAAG and other professional groups.
- Administer employee benefits and oversee cemetery finances and reporting.
- Maintain debt registers and oversee loan-related reporting.

#### 2. Human Resources

- Supervise and provide guidance to finance staff.
- Make staffing recommendations.

# 3. Financial Resources

- Develop and manage the corporate budget (approx. \$5.7M), including reserves, trust funds, and capital planning.
- Monitor departmental budgets and authorize expenditures.
- Sign cheques in the absence of the Chief Administrative Officer-Clerk.
- Submit financial reports and year-end statements to Council.
- Coordinate reserve fund transfers.

#### 4. Material Resources

- Maintain confidentiality and proper retention of financial records.
- Enforce financial data retention policies.

#### Skill and Effort

## 5. Knowledge

- Thorough understanding of financial legislation and municipal regulations.
- Strong skills in financial planning, analysis, and management accounting.
- Excellent oral and written communication and public relations skills.

## 6. Decision Making and Judgement

- Work under general direction of the Chief Administrative Officer-Clerk, with approved access to legal, provincial, and peer support.
- Apply sound judgment in:
  - Developing policies and procedures
  - Compiling and advising on budgets
  - Supervising and training staff
  - Recommending changes to improve operations
  - o Providing guidance on payroll and benefits
  - Evaluating services and funding opportunities

## 7. Interpersonal Skills and Contacts

- Collaborate with Council, Committees, and staff to provide advice and reports.
- Interact with:
  - Internal: Council, Chief Administrative Officer-Clerk, Department Heads, auditors, solicitors

 External: Government officials, public, financial institutions, and other municipalities

# 8. Control Over Work Schedule

- Must meet strict deadlines (legislated or policy-based).
- Occasional overtime and evening meetings required.
- Occasional travel outside the municipality.
- Must follow all health and safety practices as per the Occupational Health and Safety Act.

#### Note:

This job description outlines the principal responsibilities of the position. It is not intended to describe all work requirements that may be inherent in this role.