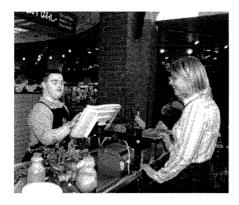
# The Township of McNab/Braeside is a proud supporter of accessibility!

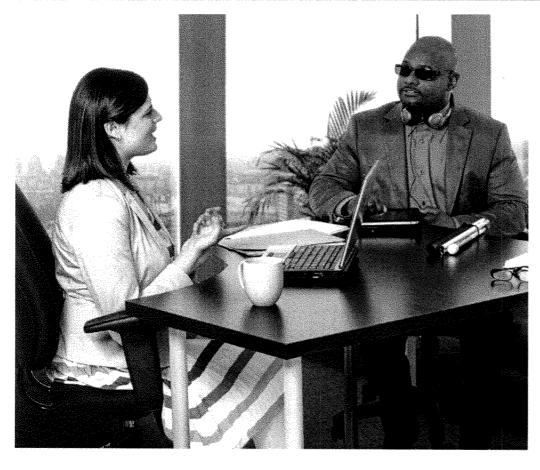
We thank our Councillors, staff and volunteers for their dedication to promoting accessibility in all parts of our organization.



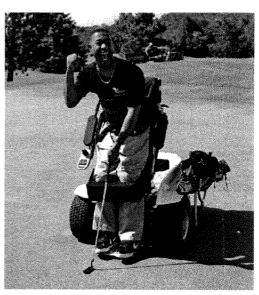




## Accessibility: 10 years of action







In 2005, the Government of Ontario committed to break down barriers by creating the Accessibility for Ontarians with Disabilities Act, with a goal of an accessible province by 2025.

**Join the celebration** as we look back on our progress and look ahead to an Ontario that's strong, diverse, and inclusive to all.





### Accessibility: 10 years of action

Accessibility means giving people of all abilities opportunities to participate fully in everyday life.

The Accessibility for Ontarians with Disabilities Act (AODA) was passed in 2005. Its goal is to make Ontario accessible for people with disabilities by 2025.

Ontario is one of the first jurisdictions in the world to move from complaints-based legislation to mandated accessibility with penalties for organizations that fail to implement the standards.

The AODA includes 5 accessibility standards that are being phased in until 2025:

- 1. Customer Service is about understanding that people with disabilities have different needs and taking steps to serve them.
- 2. Employment is about making accessibility a regular part of finding, hiring and supporting employees with disabilities.
- 3. Information and Communications is about helping people with disabilities access information and communications such as forms, documents and websites.
- **4. Transportation** is about making it easier for everyone to travel in Ontario.
- 5. Design of Public Spaces is about making public spaces more accessible.

These standards are rules that businesses and organizations in Ontario need to follow to identify, remove and prevent barriers so that people with disabilities have more opportunities to participate in everyday life.

people in Ontario has a disability. That's 1.65 million Ontarians.

By **2036**, that number will rise to

as the population ages.

#### Use our convenient tool to find out what you need to do:

The Accessibility Compliance Wizard makes it easy to find out what you need to do to comply with Ontario's accessibility laws.



It's free and only takes five minutes.

The Wizard will give you a printable summary of what you have to do and when.

Visit ontario.ca/accessibilitycompliance to get started.

#### **Find Out More:**

To learn about how Ontario is becoming more accessible, visit ontario.ca/AccessON

Telephone: 1-866-515-2025

International: 1-416-849-8276

TTY: 1-800-268-7095

Email: accessibility@ontario.ca



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